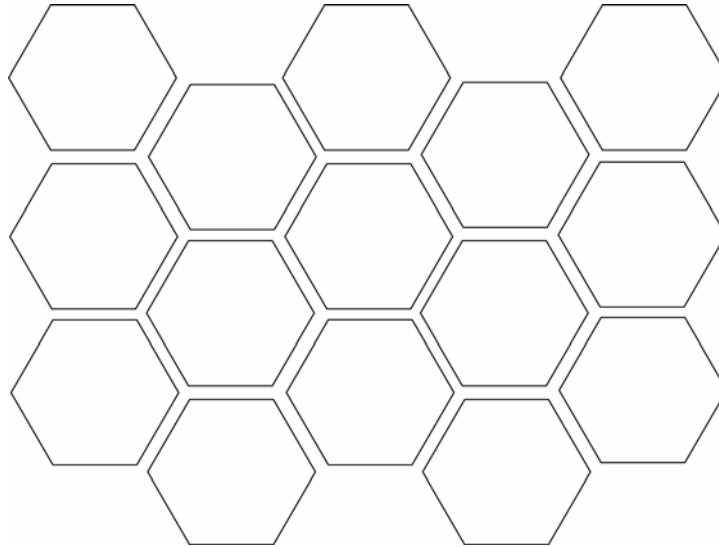
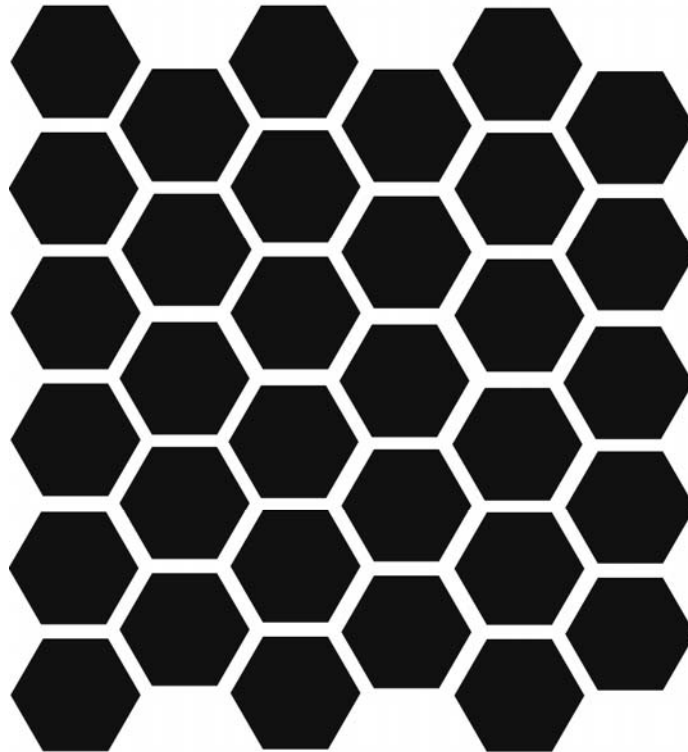


Pasadena Art Alliance Organizational Chart



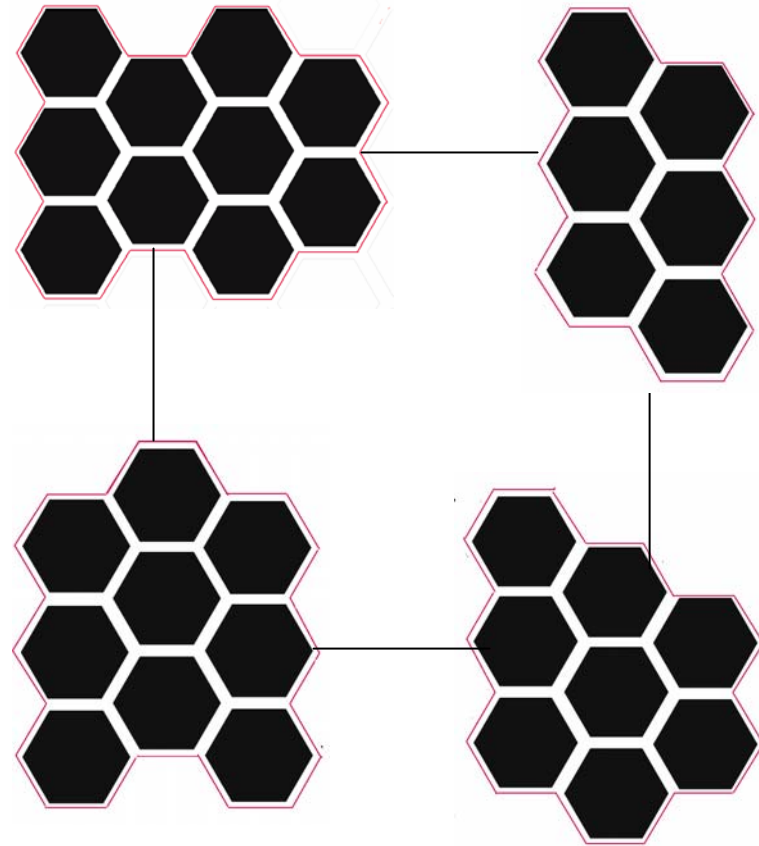
All tasks that an organization needs to function properly

- *The tasks are broken up into the smallest possible work units.*



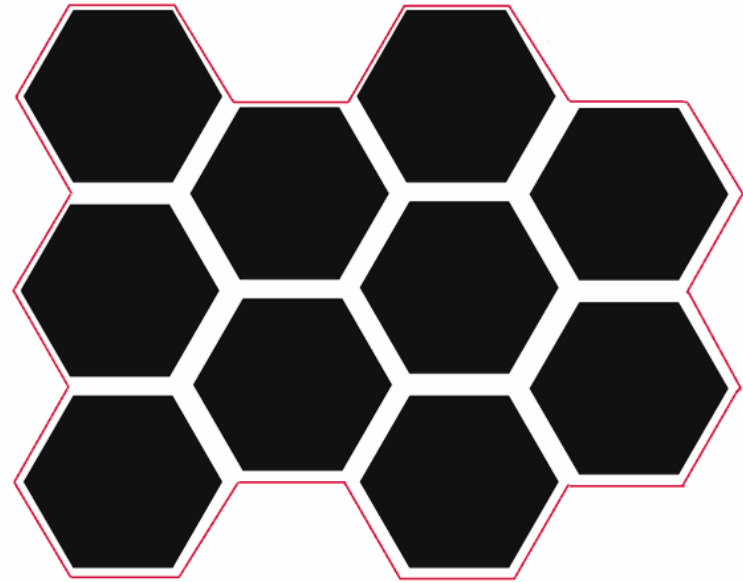
Tasks are grouped with similar elements as “jobs”

- *Similar tasks are grouped together to be completed by one person (volunteer) as a “job”.*
- *The “jobs” remain related though their relationship to one another remains flexible.*



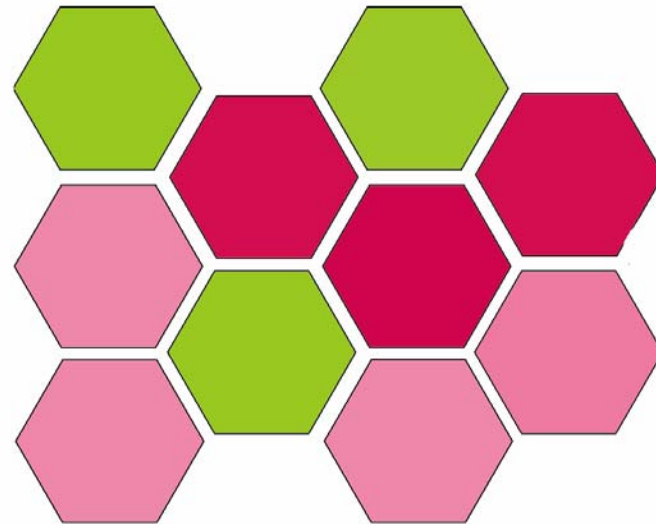
Close up view of a grouping of similar tasks

- *The tasks are related to one another though in varying degrees of permanence.*



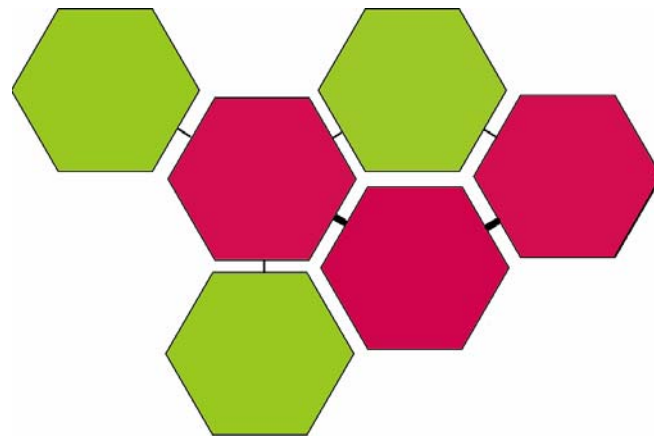
Shape of a particular “job” when functioning at optimum levels

- *On closer inspection, each of the units that are grouped together are not of the same critical nature.*
- *Red = essential*
- *Green = non-essential*
- *Pink = “icing on the cake”, pure fluff*



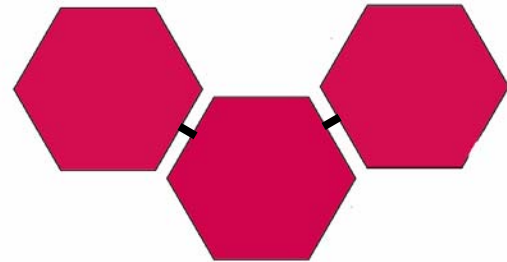
The tasks that should be completed for a particular “job”

- *These red and green tasks have to be completed for the organization to function at full capacity (The pink are optional).*
- *The red are connected to each other with an unbreakable bond.*
- *The bonds that hold the green can be broken, but the organization will function at a less than optimal level.*



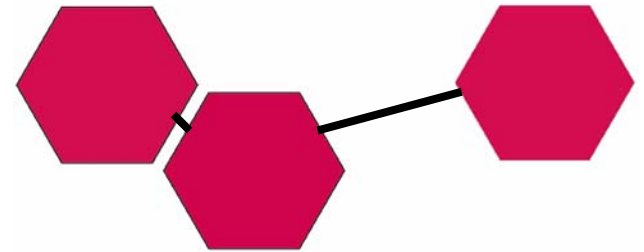
Minimum functioning

- *In times of crisis, the green tasks can be eliminated for a short time but not permanently.*



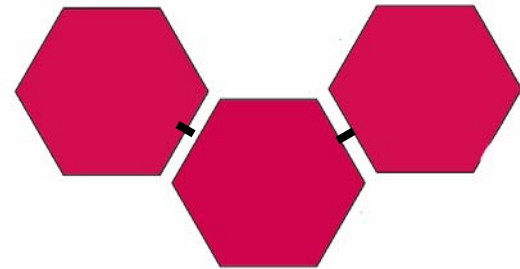
The “job” can split up temporarily when need be

- *Though far from optimal, the essential components can be split up even further so that each can easily be completed by an individual.*



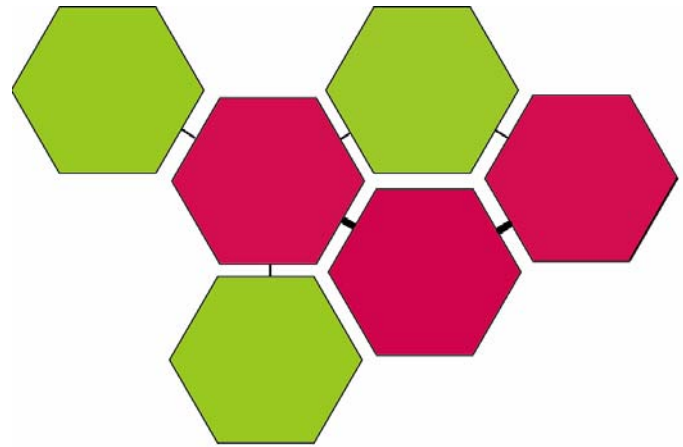
The minimum of functioning

- *As soon as possible, the red tasks are reconnected.*



The tasks that should be completed for a particular “job”

- *The green tasks are added back when feasible to regain optimal functioning.*



The optimal shape of the “job”

- *The pink tasks, the wonderful “extras” are added back in as great a number as the volunteer is able or willing to do. There is no limit to the number extras.*
- *This is the “shape” of the job that one hopes is carried forth with new volunteer.*

